

**2009/10 ANNUAL PERFORMANCE REPORT
(Report by the Head of People, Performance & Partnerships)**

1. INTRODUCTION

- 1.1 The purpose of this report is to ask the Cabinet to approve, for publication, the Council's annual performance data for 2009/10.

2. BACKGROUND

- 2.1 The new Government's Coalition Agreement includes a proposal that they will require all councils to publish local service and performance data. The Council's corporate plan, Growing Success, includes a commitment to publish the progress we make towards meeting our aims annually.
- 2.2 When the current version of Growing Success was adopted in September 2008, it set out measures and targets to assess achievement against the Council's aims and objectives. A review was recently undertaken to ensure these remained suitable and several revisions to objectives, measures and targets were approved by Cabinet in April 2010. A further, more detailed review of our plan will be undertaken during the forthcoming year to ensure that it promotes appropriate levels of performance to match local needs and resources.

3. PUBLISHING PERFORMANCE DATA

- 3.1 In previous years, the requirement for the Council to publish its performance against National Indicators has been relaxed, and this year it is proposed to publish performance data relating to the measures in Growing Success as shown in Annex A. This will be reported to local residents via our District Wide newsletter. In addition, it will be combined with other articles relating to financial performance and the Council's achievements last year to form a report on performance for 2009/10, which will be published on our website in September 2010.

4. RECOMMENDATIONS

- 4.1 Members are asked to approve annual performance data for 2009/10 for publication via the District Wide newsletter and the Council's website.

BACKGROUND INFORMATION

Growing Success, corporate plan: published September 2008, amended April 2010

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